



ANNUAL REPORT  
AND UNAUDITED ACCOUNTS of the  
PAROCHIAL CHURCH COUNCIL  
for the year ending 31 December 2023

**Rector:**

The Reverend Canon  
Nicholas Aiken  
The Rectory  
Aviary Road  
Pyrford  
Woking  
GU22 8TH

**Parish Office:**

The Church of the Good  
Shepherd  
Coldharbour Road  
Pyrford  
Woking  
GU22 8SP

**Bankers:**

HSBC  
6 Commercial Way  
Woking  
GU21 6EZ

**Independent Examiner:**

Graham Norton  
2 Patterdale  
Coldharbour Road  
West Byfleet  
KT14 6JN



**Wisley Church**

Wisley Lane  
Wisley  
Surrey  
GU23 6QL



**The Church of the  
Good Shepherd**

Coldharbour Road  
Pyrford  
Woking  
Surrey  
GU22 8SP



**St. Nicholas'  
Church**

Church Hill  
Pyrford  
Woking  
Surrey  
GU22 8XH

Registered charity number: 1128605



TO KNOW JESUS  
AND TO MAKE HIM  
KNOWN EVERYDAY

# Wisley with Pyrford PCC

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## STATUTORY DISCLOSURES

### MEMBERSHIP OF THE PCC - 2023:

Members of the PCC are either ex officio or elected by the Annual Parochial Church Meeting in accordance with the Church Representation Rules.

#### Parochial Church Council as from April 2023 Annual Meeting

<b>Clergy</b>		
*#	Reverend Canon Nicholas Aiken	Rector
	Reverend Diane Davidson	OLM
<b>Churchwardens</b>		
#	Matthew Ryan	Church of the Good Shepherd – elected 2023
#	Sarah Daly	Church of the Good Shepherd – elected 2023
#	Andy Pearce	St Nicholas’ Church – elected 2023
#	Pauline Langfield	Wisley Church – elected 2023
<b>Deanery Synod Members - Elected To:</b>		
	Camilla Nicholls-Wilson	2026
	Vacant 1	
	Vacant 2	
	Vacant 3	
	Vacant 4	
<b>Lay Members - Elected To:</b>		
	Penny Hoskyn	2025
	Suzanne Lees-Smith	2025
	Anthony Bligh	2026
#	Jeremy Gidman	2026
	Les Smith	2026
#	Claire Williams	2026
	Vacant 1	
	Vacant 2	
	Vacant 3	
	Vacant 4	
<b>Co-opted Members</b>		
#	Claire Clough	Honorary Treasurer
#	Roger Allen	Honorary Secretary

# = member of Standing and Finance Committee

\* = member of Diocesan Synod

## PARISH OF WISLEY WITH PYRFORD

### Parochial Church Council as from 25<sup>th</sup> April 2022 Annual Meeting

<b>Clergy</b>		
#*	Reverend Nicholas Aiken	Rector
	Reverend Mark Potter	Curate
	Reverend Diane Davidson	<b>OLM</b>
<b>Churchwardens</b>		
#	Matthew Ryan	Church of the Good Shepherd – elected 2021
#	Sarah Daly	Church of the Good Shepherd – elected 2022
#	Andy Pearce	St Nicholas’ Church – elected 2019
#	Pauline Langfield	Wisley Church – elected 2020
<b>Deanery Synod Members - Elected To:</b>		
	Chris Newell	2023
	Camilla Nicholls-Wilson	2026
	Vacant – 1	
	Vacant – 2	
	Vacant – 3	
<b>Lay Members - Elected To:</b>		
#	Claire Clough	2023 (also Honorary Treasurer)
	Anthony Bligh	2023
	James Fife	2023
#	Jeremy Gidman	2023
#	Claire Williams	2023
	Mike Brown	2025
	Penny Hoskyn	2025
	Suzanne Lees-Smith	2025
	Vacant – 1	
	Vacant – 2	
	Vacant – 3	
	Vacant – 4	
<b>Co-opted Members</b>		
#	Claire Clough	Honorary Treasurer
#	Steve Chalkley	Honorary Secretary

# = member of Standing and Finance Committee

\* = member of Diocesan Synod

## **STANDING & FINANCE COMMITTEE**

This is the only committee required by law, which meets bi-monthly to transact the business of the PCC, subject to any delegated responsibilities made by the PCC.

## **BUILDING COMMITTEE**

This committee attends to matters relating to the stewardship of church buildings, contents, churchyards, The Old School Room and Church House.

## **CHARITIES REVIEW COMMITTEE**

The committee meets regularly, under the chairmanship of Robert Hewitt, to monitor and review the charities we support.

In addition, there are other ad hoc committees to handle Gardens & Churchyard issues and Youth work.

## **CHURCH STAFF**

At the end of the year, the parish employed a full-time Children & Families Minister, a full-time Youth Minister, a part-time Parish Operations manager, a part-time Halls and Facilities manager, two part-time secretaries and a part-time receptionist in the Parish Office. We also employed a part-time caretaker who assists with general maintenance at the Church of the Good Shepherd. In addition, honoraria are paid to the Rector's wife for secretarial help.

## **CHURCH ATTENDANCE**

There were 381 names on our Electoral Roll at the last Annual Meeting in April 2023 of whom 149 lived outside the parish.

We are up to an average of 193 people attending our three churches every week, and an additional average of 94 people watch our online Good Shepherd Sunday service.

During the year there were 3 weddings, 25 funerals (of which 19 had formal services in the parish) plus 17 interment of ashes and 11 baptisms.

## **SAFEGUARDING**

We were set up with the Diocesan Parish Dashboard scheme to aid recording our activities and fulfilling our responsibilities as laid out in the Church of England National safeguarding policies and practices approved by the House of Bishops.

This year many church members undertook online and in person safeguarding training: basic; foundation; raising awareness of domestic abuse. A number also undertook the safer recruitment training and safeguarding leadership required due to their position on PCC, in the pastoral care team, those volunteering with children and youth.

The PCC have received regular updates from the safeguarding officers and the team have been working away doing DBS checks. We put a link to our team and statement onto our Parish Website and Church noticeboards. We are aware that the importance of being open and active in this area is vital for us as a church community often working with those who are vulnerable in many ways.

# CHAIRMAN'S REPORT FOR 2023

BY THE RECTOR, THE REVEREND CANON NICHOLAS AIKEN, B.A., M.A.

As we look at 2023, we have a profound sense of gratitude to so many people who give their time and commitment to the incredible diversity of activities that go on in and out of our parish.

Over the past year the **Ministry Team**, those who are ordained, our Licensed Lay Ministers and our great team of Occasional Preachers, have made their wonderful contribution to the worship that goes on at our three churches week by week. We are very grateful to them for all their significant contributions.

Our four **Church Wardens**, at our three churches, continue with their great commitment of running the parish, and maintaining the three churches. We are extremely grateful for their dedication and practical hands-on support.

Our team of **Pastoral Assistants** continue the vital, and often unseen work, of caring for so many members of the parish and showing real practical concern with many folk who at times just need some help and support, both of which can make all the difference. We need to thank Janet Jarrett who retired from heading up the team and co-ordinating the work of the Pastoral Assistants. Janet has done an amazing job for many years, and we are extremely grateful for all that she has accomplished.

Our **Home Group Leaders** have continued to nurture, encourage, and coordinate our variety of Home Groups, which are a great source of friendship and encouragement.

Our **PCC Members** have made a huge contribution towards the running of the parish. We are grateful to Roger Allen who was PCC Secretary for several years. Roger had to retire due to ill health and at the end of the year, sadly died. Roger also acted as Treasurer for Pyrford Charities, and we are very thankful for all his contributions.

Our close links with **Pyrford Primary School** continue to flourish with the links as close as ever. We go to the school every Friday to do assemblies and the school comes to the Good Shepherd for special events and their end of term service. We are very fortunate that Julia Lamaison is the Chair of Governors.

Despite the challenges post Covid, and with many volunteers retiring, the **Coffee Shop** continues to function on a regular basis on Friday mornings during term time. We are very grateful to the amazing team of helpers who make it happen, serving the community and dealing with the large number of people they cater for each week.

**The Parish Magazine**, which is of a very high quality, continues under the editorship of Eldon Sandys, who has for many years tirelessly worked to produce an interesting and encouraging monthly edition. It is an important means of communication between the church and the wider community.

Our thanks go to the **Flower Team** of the three churches. We are very grateful for their artistic contributions that brighten and add to the attraction of our beautiful churches. Particular thanks go to the team at St. Nicholas' who retired after many years at the end of 2023.

The **Curry Night** continues to thrive and makes a valuable contribution to the ministry amongst men in the parish. They continue to have an interesting selection of speakers who do a great deal to encourage the Christian commitments amongst the men in the parish. The team that runs the Curry Night does a fantastic job.

**God's Girls** continue to blossom and thrive under the leadership of Miranda Brockman. They have very good speakers and offer real Christian encouragement to the women in the parish. The group continues to be a source of friendship and enjoyable contributions.

**Down Memory Lane**, which Caroline Oldroyd initiated, continues to be a valuable act of worship, and makes connections with so many elderly folk in the parish. It is well attended and has a great team of supporters who help with the refreshments/transport and who create a very friendly and supportive occasion for the many people who attend, who often can't make a Sunday service.

The **Newark Group** over the past year has been another successful parish group which attracts large numbers of men, many of whom aren't church members. It provides a great source of connection and engagement and continues to be a very successful programme under Peter Austin and the committee, with catering provided by Margaret Wingham.

Barbara Roddy has also done a great job, for which we are very grateful, in leading the **Women's Forum**. All their activities, that happen monthly, provide an enjoyable meeting place for ladies of the parish.

We are also grateful to **Suzanne and Anthony** for their leading of all the groups for children, young people and families. The successful groups that have emerged are the ones that happen during the week. While we have great challenges with attracting young people on a Sunday morning, the other events such as the Holiday Clubs are extremely popular and very successful. Suzanne and Anthony do superb work and for that we are very grateful.

We are very grateful to **Meal-Makers** and all the practical care they exhibit and support for those who are maybe going through challenging times. Making a meal is just a very genuine and helpful way of supporting folk.

You will read the **Building Committee** Report and we appreciate the significant work that they do to maintain and look after our three significant church buildings.

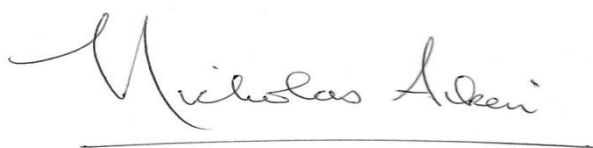
We are very fortunate in that we have an amazing array of **vocal and instrumental talent** in the parish which supports our worship week by week. We have the regular team of organists who play at Wisley and St. Nicholas' and a fantastic group each week who lead the musical worship at the Good Shepherd and do so with incredible skill, enthusiasm and commitment. We appreciate Melanie Cook who coordinates all of that and makes it happen.



Every month an amazing team have now been providing **Sunday Lunches** for parishioners who often would be home alone or who value the opportunity to have lunch with friends. This has been a very worthwhile, successful and greatly appreciated monthly event with up to 50 people attending. I know how much this is valued by those who regularly attend, and it is just another example of the amazing work that goes on in the parish. We are very grateful for the hard-working team of cooks and servers who make this possible.

This year we saw again another highly successful and very enjoyable **Shepherds Market** which Ed Brockman has now led over the last 10 years. 2023 was his final year to organise this event and we greatly appreciate the huge amount of time, effort and the significant amount of money he has helped raise through the success of the Shepherds Market.

And finally, our thanks to Linda, Carol, Nicki, Sarah, Dannii, Kerry and Annette for the wonderful work they do in the **Parish Office**. The Parish Office has become a crucial hub in running the parish and sorting out the endless day to day important things which keep our parish and its three churches humming along. We could not function without them, and we are deeply appreciative of the warm and friendly way which they keep the church and the parish going. Without them things would grind to a halt within a matter of hours!

A handwritten signature in cursive script that reads "Nicholas Aiken". The signature is written in dark ink and is positioned above a thin horizontal line.

The Reverend Canon Nicholas Aiken  
March 2024

# REPORT ON THE PROCEEDINGS OF THE DEANERY SYNOD

BY CAMILLA NICHOLLS-WILSON

There are three meetings held in a year, comprising lay and clergy representatives from all the churches in Woking Deanery. Below is a brief summary of the topics discussed during 2023.

## **February 2023 Meeting was actually held over Zoom on 31/01/2023**

The Topic was 'Connecting with the needs of our parishes' led by **Rev. Mark Wallace, Vicar of St Mary of Bethany, Woking and Area Dean for Woking**. In addition to a guest speaker, there were contributions from various local churches, as listed below.

- Jules Hopkins on the Knaphill Community Fridge
- Scott Smith on Andy's Café in Goldsworth Park
- Representative from Christ Church, Woking on their café
- Becca Willett from St Werburgh's Chorlton, Manchester Diocese, on their 'winter coat project'

## **May 2023 Meeting was held at Christchurch, Woking**

The meeting was well supported by members of our congregation, so we were able to engage in the Small Groups Workshop effectively.

The meeting was led by **Richard Lloyd, Head of the Diocesan Mission Enabler Team**. The context and discussion basis was, as a result of The Deanery completing The Parish Needs Process, the principle role of which is to give direction on vision, mission and ministry. The aim is to help parishes think strategically about where to grow and invest. The output is a church development plan: three priority areas and specific action points. For 83% of churches in our Deanery, developing small group ministry was a priority area.

The definition of 'a small group' is - a group who meet regularly, usually in a home. The purpose is to help people grow in faith and take their next steps in discipleship. The audience broke off into parishes to discuss how this initiative could be integrated into current parish life.

After public feedback, Richard Lloyd then shared the 6Ws model as an effective small group approach to growing disciples; this should work across all church contexts. These are Welcome; Worship; Word; Wait; Witness; Weigh. If anyone would like further amplification, then please do not hesitate to ask.

## **October Meeting at All Saints, Woodham**

The topic was Resourcing our Churches given by **Rev. Dr. John Valentine, Dean of the Local Ministry Programme in Guildford Diocese**.

Rev. Valentine gave an explanation of the Diocese's new lay training plan and how it could benefit every parish in the Diocese.

Local Ministry Programme is seeking to be a partnership with parishes. Currently the programme is diversifying (going through reformatting/rebranding). They are planning to become part of a

theological college covering three dioceses. The new programme will include **Licensed** training, **Lay ministry** training and **Theology** teaching and is aiming to offer more relevancy through a sense of partnership with local churches.

In the business section of the meeting we were informed that All Saints, New Haw had become a United Benefice with St John's West Byfleet with the Rev Keith Elford being the Minister in Charge of both parishes, effective from October 2023. In addition, St Mary Magdalen Church, Ripley had left Woking Deanery and was now affiliated to Guildford Deanery.

# WORSHIP AND PRAYER NETWORK

BY CAROLINE OLDROYD

*To know Jesus and make him known every day.*

**Here is a list of our worshipping communities, but this is not exhaustive.**

- The 8 o'clock service which meets in 2 different places on different weeks.
- Two 10 o'clock services at the Good Shepherd and Wisley.
- An 11.30am service at St Nicholas'.
- On Tuesday we have Tots Praise at the Good Shepherd at 10am.
- On Wednesday we have mid-week communion at the Good Shepherd at 10.15am.
- And EXP, for teenagers, in the evening.
- Monthly on Thursdays we have Down Memory Lane in the afternoon.
- Our homegroups and the virtual online worshipping community.

**There are also regular prayer meetings**

- Morning prayer on Zoom 3 mornings a week.
- Tuesday mornings which focus on children, youth and families.
- Discipleship prayers (online) once a month.
- Parish prayers (hybrid-online and in person) once a month.
- Plus, someone is available for prayer after the morning services at the Good Shepherd.

## SUNDAY WORSHIP

- Throughout 2023 our family services have provided a worship experience for all ages and those new to church. We continue to provide interactive prayer activities and work to have all ages involved in leading parts of the service. Introducing refreshments on arrival has helped to create a welcoming and informal atmosphere which many parents find helpful and encourage them to come to church services.
- We have continued to put an action song in all our 10am services at the Church of the Good Shepherd, and this is helping people to worship and connect with God. For those who find it difficult, their willingness to lay down their comfort for others has been wonderful.
- We are indebted to the effort and time commitment of those involved in leading our musical worship, be it playing the organ at Wisley and St Nicholas' or playing in the band at the Good Shepherd. The latter continue to meet on Friday evenings to practice, as well as gathering early on Sunday morning to run through. Melanie Cook continues to coordinate our musical worship at the Good Shepherd and the songs are selected by the worship leader for that week.
- The choir leads our singing at both Wisley and St Nicholas' once a month as well as at Evensong. They meet with Ian Church every month to practise and we are very grateful for their commitment to this. Many of them also attend Down Memory Lane and help to lead the congregation in the singing of traditional hymns.
- All 3 of our churches are blessed with showing beautiful floral displays every Sunday. This enhances our worship and we are grateful to the 3 flower teams. They also produce flowers for special services like funerals and weddings.

- The Audio-visual team at the Good Shepherd provides a crucial service in enabling people to be heard, putting the words on the screen and of course live streaming the service. They are often found at the church midweek troubleshooting as well as at midweek events for funerals and the school.

All of these groups deserve our grateful thanks for all the hard work they put in to enable our worship.

- Thanks, should also go to our 4 churchwardens who turn up every week to open up the 3 churches, check the heating is working and make sure everything runs smoothly. Thank you all so much for your faithful service which is greatly appreciated.

## **MIDWEEK EVENTS**

- We love to worship at our Holiday Clubs and have been blessed by a couple of youth who are able to help with our AV demands and willing to give the time.
- End of term services for Pyrford Primary School and Christmas events provided times of worship for which we are truly grateful.
- Tots Praise continues to allow the littlest ones, carers and childminders to praise God.
- We stopped our afterschool worship on a Monday due to the feeling that it was not achieving true worship or discipleship for all. We are still seeking how we might offer worship to enable more people in the 5-50year age group, and those with no church background, to connect with God in a way more natural to them.
- Down Memory Lane continues to attract many elderly people to come and sing familiar hymns and hear Bible readings read by the children from Pyrford Primary school.
- Our many homegroups meet regularly at homes within the parish and in one case at a church hall in Weybridge. These are opportunities for the church family to gather in small groups to study God's word and pray together.
- Prayer and worship happens every week at Pyrford Primary school when a team of volunteers from the church family go in to do "open the Book", a dramatized Bible story.

## **PRAYER**

- We were blessed to bring the whole school over to do Prayer Stations as part of the national, "thy kingdom come" initiative in May.
- Specific prayer time for families and children on Tuesdays has not grown in numbers attending but the presence of the church family prayer time in 10am services at the Church of the Good Shepherd has been much appreciated.
- Over 55 people in the parish have signed up to receive regular emails with prayer requests and we have seen many answers to prayer.
- A faithful group continues to hold the parish in prayer 3 mornings a week when they meet on zoom to follow the Church of England morning prayer.
- A group from the parish visits Crann-mor nursing home twice a month during which time prayers are said and often people receive Holy Communion.
- Different members of the congregations produce prayers in the parish magazine as well as on the website and on physical prayer cards.
- The prayer room during Friday youth club sessions attracts many children who like to pray in creative ways.

# CHURCHYARD AND GARDENS

BY JIMMIE WALKER

At Wisley a large block of York stone has been placed beside the Garden of Remembrance bearing the names of those whose ashes are interred there, together with position references identifying their location in the lawn. This is similar to the arrangement in the St Nicholas' Garden of Remembrance.

The Gardening Angels have continued to do the general upkeep of the graveyards and grounds of all three churches – general tidying, leaf clearing, pruning and sometimes planting. This can be quite hard work at times, when it involves the persistent brambles; however much we try to dig them up, they always reappear! We have good professionals who cut the grass between the graves from March until the end of November; others cut the long hedges, manage the trees from time to time and repair fences when necessary. We are very grateful that they have remained loyal to us and we can call on them when they are needed for the bigger tasks. The very long hedge beside the Warren Lane car park drive which we planted as little whips one freezing cold day in 2002 is magnificent and some of the whips left to grow as trees yield sloes and apples!

We work with conservation in mind and the result this year has been a magnificent display of primroses at St Nicholas', particularly on the slope down towards the road from the east end of the church.

Over the years the numbers of Gardening Angels have dwindled and our average age has risen to well over 70. WE WOULD WELCOME A FEW MORE VOLUNTEERS if we are to maintain our standards. If you are newly retired, it is great to have somewhere to go on Monday mornings and you don't have to be over 70! PLEASE RING JIMMIE on 01932 341557 to learn more. Finally, a very big thank you to all existing Gardening Angels.

# DISCIPLESHIP NETWORK

BY THE REVEREND DIANE DAVIDSON

## SUMMARY

2023 has been a year of near normalcy but the pre-pandemic trends continue as before. In line with a national pattern, our congregations are aging, and we see a particular gap in our congregations of those aged 5-50. Singles, couples and families in that age group are not choosing us as one of their optional activities, let alone choosing to walk the path of Christian discipleship with us. Our vision statement remains 'To know Jesus and to Make Him Known Everyday' but we need to reflect prayerfully on how we do that to attract the missing generations in our parish to Christ and God's Kingdom.

The diocese's unchanged aims are to become 'a movement of missionary disciples' alongside our congregations becoming 'younger and more diverse' and providing 'a mixed ecology of church'. Although our upcoming interregnum may mean our current resources are more stretched, creating a culture of invitation and witnessing to our faith is ever more essential. This will require all our congregations to become more aware of the need to grow in everyday faith and specifically to support and build relationships with the younger (<50) members of our congregations.

## SMALL GROUPS

Our home-written study on Jesus' interactions was well received within the homegroups and has helped members to 'know Jesus' through the word and by practising Lectio Divina. Other studies this year have included the 'Growing on the Frontline' course from LICC, and the 'Romans' course provided by the Bible Society to follow the Bible Course. The network is currently considering what will follow these courses for later in 2024.

We have two new homegroups which have formed recently. One is largely attended by parents of young families, which we thank Heather and Peter Mitchell for starting up. The other is an intergenerational group which Suzanne is running with a few families and includes their children of all ages.

Our other small groups include the men's Bible reading group and our Christian book groups, all of which have grown greatly over the year, both in terms of knowledge and inspiration.

## WOMEN'S MINISTRY

God's Girls continue to provide valuable teaching and fellowship for the women who attend. A recent survey found that fellowship with other women is a key motivator for attending as well as wanting to dig deeper into the Bible and thinking about its practical application. Attendance numbers at the monthly teaching range from 25 to 50 with the average being 35. God's Girls Reading has a loyal attendance of around 11 women each month.

## MEN'S MINISTRY

Curry Night is still appreciated by the 40 or so men who attend; however, as is common with these types of ministries, it is getting harder to find speakers after years of wonderful talks.

## **OUT OF PARISH MEETINGS**

The second annual Diocesan Church Growth Conference went ahead in November and was most encouraging. Nicky Gumble spoke eloquently of the need to focus on evangelism and the likelihood that starting there would also bring unity and grow discipleship. He gave some pointers for continuing with Alpha. Rachel Gardner of Youthscape was also inspiring, encouraging us that older congregations can still be of great value to teenagers looking for wisdom and support in their lives and faith.

With regards to Spring Harvest, no official decision has been taken about whether our congregations will still go as a group. There has been some discussion about perhaps suggesting Wildfires as an alternative. Given that this is not organised by the ministry team, I am unsure how the decision will be made.

## **EVERYDAY FAITH**

The 'Growing on the Frontline' course has been helpful for increasing our homegroup members' understanding of everyday faith. Our continuing emphasis on the Everyday Faith slot in our Good Shepherd 10am Sunday service is also still appreciated. It gives an opportunity for keeping the focus on our vision and for people to share encouraging testimonies.

In January, we plan to host an evening focussed on how the national, diocesan and our parish visions aim to address some of the issues around becoming 'missional disciples' to respond to the missing generations in the Church of England.

## **LISTENING TO GOD**

The year began with 10 people attending the Jackie Pullinger training on using the gifts of the Spirit in our worship services. We tried to share some of that teaching during Lent with the Meeting with God evenings. The listening to God element seemed to be very successful with many of our congregations experiencing words or pictures to share. This was a good start but there is more we could learn from the teaching we received.

At the beginning of each month, a group of people meet on Zoom for listening prayers for the discipleship in our churches. The last four months of the year had quite clear messages, the summaries of which are shared below.

**Sep:** Overall the message seemed to be that we need to keep meeting together to be uplifted so that we can encourage others. The enemy is hoping we will become discouraged. We need to stay rooted and connected. Being pruned should make us turn to God.

**Oct:** Overall the message seemed again to be about being faithful, joyful and mature as we wait for the new season of renewal in the church.

**Nov:** Overall the message seemed to be about practising a constant awareness of God's presence throughout our days, humbly seeking his face and deeply focussing on prayer; being courageous in our mission to grow our church younger.

**Dec:** I am not leaving you. I will build my church.

Additionally there is an increasing interest in our monthly Lectio Divina sessions and we continue to provide opportunities such as the monthly Music Group worship which include periods of listening.



## **CHILDREN AND FAMILIES**

- We were very blessed to have a number of families with pre-school children join our church family and they have helped us all as a church to keep growing in joy and love, in particular at the 10am Church of the Good Shepherd service.
- We had a very successful Grandparenting For Faith course early 2023 and hopefully that may be run again.
- The discipleship of families became more and more obviously a task needing some miracles over 2023. Sunday attendance numbers of anyone between the ages of 5-50 declined.
- We stopped our after school Explore club, as the purpose of this, to disciple children with their parents, became more and more difficult in that context.
- Many prayers, much research and reading, attendance at conferences, and online resources were drawn upon as we began to realise the enormity of the situation, a crisis which was not only in our church but across the UK.
- Open the Book assemblies and opportunities to assist with RE education at Pырford Primary became the primary discipleship of children from the church family. We hope to equip parents more and more for their primary role in discipling their children. All discipleship takes time and the pressures of time and competing priorities was very prevalent across our work with families.
- As we move into 2024 we are trialling an 'intergenerational homegroup' and this may well be a way to disciple one another.

## **YOUTH**

Over the course of 2023, the faith-based youth group EXP has been small but mighty in the commitment of the young people we have turning up every week. It continues to provide the young people with a growing knowledge of who God is and how they can have a relationship with the one who created them.

EXP has now opened up to year 6s to help with transitioning into secondary school. The group starts altogether and then splits into year groups 6-9 & 10-13 to allow for appropriate age-based sessions.

Sunday youth is very hit and miss. In 2023 we peaked to having two youth on a Sunday but fluctuate between one and no youth present.

Despite having only one young person, it is still a good opportunity to check in with them and answer their questions about faith, and we are still exploring the theme of 'who is God?'

## **ENVIRONMENTAL ISSUES**

As part of our mission, we need to work towards carbon neutral church as we are able. This may be more of an issue for the Infrastructure Network but our discipleship should be the driving force behind it.

## **DISCIPLESHIP GOALS FOR 2022-2025**

Below are our goals with very brief notes about our progress.

Together we will:

- Wrestle with being more intentional about our commitment to follow Jesus everyday – being addressed by our everyday faith focus, our small group meetings and our increasing confidence with listening to God in various ways. Our new homegroups are an encouragement.
- Improve our ability to hear from God in our lives – The Listening to God meetings last Lent show an increasing interest in hearing from God. Lectio Divina, monthly listening prayers and Refresh evenings are

giving opportunities to grow in this area. The music group worship session has also been opened up to all. Additionally, we feel there is more opportunity to share the teaching we received from Jackie Pullinger in January throughout next year.

- Increase our confidence in answering questions about our faith and ethical issues – in addition to our sermons and Bible studies; we could still use a plan to implement this more widely. Perhaps we could consider a sermon series on major questions next year.
- Seek to serve our community and promote justice and peace – our Warm Welcome Space was largely unused by those outside the congregation and fringe which was a disappointment. Our Engaging Community network continues to provide many outreach projects and perhaps the discipleship network should aim to encourage more members to engage with these, and with our supported charities.

# PASTORAL CARE

BY ANTHONY BLIGH

Since Mark has left, there has been no catalyst for the pastoral care team. I have been appointed to that role and have compiled what I can from the recent minutes provided. Overall, the PAs have continued to serve the local community faithfully in the many different outlets all forming to work for the body of Christ and the church.

## PASTORAL ASSISTANTS

The PAs had a training day on 18th of March, which was found to be worthwhile whilst providing a good opportunity to meet with fellow PAs from other churches.

Janet Jarrett has taken the decision to stand down as PA Co-ordinator at the end of this year; she will however continue to be part of the PA team. Alison Ingram and Philippa Hewitt will take on the role together as PA Co-ordinators effective from January 2024.

Sue Haysom makes up the welcome packs as needed rather than having them stored in the Parish Office as they once previously were. Do notify her if welcome packs are needed.

## COFFEE SHOP

The coffee shop continues to be an amazing source of connection for people to come together and connect with each other, utilised most by the older generation who are very appreciative of the space.

## SUNDAY LUNCHESES

The Sunday Lunches have been going for 10 years and have come a long way since the first Lunch where the number of helpers far outweighed the guests attending! Nowadays it caters for up to 55 guests plus a helping team of 8 or so on each occasion. However, a larger number attends the Annual Festive Lunch in November. The lunches are held nine times per year.

Due to the demand a booking system is in place, to keep things manageable for the willing and hard-working team of cooks/leaders (2 each time) and helpers.

Lifts can be provided for those who are unable to drive; special dietary requirements can be catered for and new faces are always welcome. Over the years the guests have tended to be the more senior members of our church family and local community, though this was not the original idea. However, we do seem to have filled a gap, giving folk the opportunity to meet and share time together in a convivial setting whilst enjoying a 2-course lunch and optional glass of wine!

In the recent past there has been much greater co-ordination between Sunday Lunches, Holiday at Home, Down Memory Lane, Coffee Shop, Helping Others, Meal Makers, and the PA team, which has enabled our church family and those in the wider local community to be aware of and benefit from any or all of these wonderful initiatives.

Current cooks/organisers are: Philippa Hewitt, Alison Ingram, Claire Nix, Grace Allen, Julia Lamaison, Rosie Tuckwell, Jo Attrill (and until very recently Janet Jarrett).

## **HOLIDAY AT HOME**

Holiday at Home has gone from strength to strength. For the first time ever there was such strong interest this year that we had a waiting list. Rosie led the kitchen and had excellent support from the Home Instead team of Sarah Daly, Amanda Murrells and Sally Almeida, Julia Lamaison as sous chef, Mike Brown, Janet Jarrett, Tony Straughan, Ian Lamaison and Joe Gervasio. Around 60 lunches were served on each day.

This year, Holiday at Home was timed to take place in the third week of August so that guests could join the Down Memory Lane service on the Thursday, followed by afternoon tea. This led to a real boost in the DML numbers. Tony Paice put together a quite menacing Bitter Lemons narrative for the Friday that was bought to life by the cast Caroline Oldroyd, Anne Paice, Andy Pearce, Kathy MacCutchan, and Ian Lamaison. We are hugely grateful to the team for their talents and time.

There are so many other helpers involved in planning and delivery of the event, including talented bakers, the wonderful Parish Office, and people on transport duties. We were also supported by the morning prayer group who held Holiday at Home in their prayers.

We have some really good feedback on the evaluation forms with people highlighting the importance of friendship, fellowship and the pastoral care provided:

*I enjoyed everything, food, and most of all friendship. I liked meeting people and renewing friendships. The best bit was the ambience, food, and entertainment. I loved the fact it was superbly planned and executed and offered such togetherness, fun and conversation with such lovely treats. (Report by Claire Nix).*

## **HELPING OTHERS**

Tina has now stepped down from her key role. Maggie Steel has now joined the group. There are currently 20 drivers; 10 or so are regular helpers.

## **LOCAL CARE HOMES**

These continue to be visited by the PAs. A list of parishioners currently in the Homes, is being created to help the PAs when visiting from time to time.

## **YOUTH**

Over the last 6 months we have been at a low but continual number across the youth groups. This is reflective of the church in that having next to no families with youth age or younger, coming regularly to church, groups such as EXP do not grow and rely on the young people to invite their school friends, which they are not necessarily inclined to do.

However, having smaller groups means we are able to be more pastorally aware of the young people that turn up to the sessions and able to offer support where needed.

Like the children's ministry we too are lacking in support across the four youth groups, in order to ensure that we can attend effectively to any pastoral needs. We will be praying for more leaders to be made known to us along with sharing the vision for the youth groups during the Sunday service in order to recruit leaders. At present we need at least four leaders for any given group. There are some evenings when it is just two leaders (with the numbers we have this is still within adult to youth ratio). Safeguarding guidelines and training for all youth leaders is provided. In addition to the youth being pastorally cared for we also aim to ensure that our leaders are being tended to, where required.

## **FAMILIES AND CHILDREN MINISTRY**

Over the last 6 months we have established a great team to support Tots Praise pastorally. The inclusion of prayer candles each week and then endeavouring to support any team members with get well cards etc we hope promotes a general culture of pastoral care.

We were very much lacking in support for the Friday Night youth club for 8 to 11s and suffered in not being able to offer good pastoral care. However, the Lord is good, and we have recruited new team members to make sure we can be more effective in our pastoral care this term.

All of our Sunday groups have leaders that are safeguard trained and provide love and care to the children as they learn together.

Our Holiday Club followed safeguarding guidelines and training for all leaders in order that the children who came had the experience of safety and care. We were mightily blessed by a huge team of over 70 volunteers who made this possible.

We are looking to see new ways in which we might be able to develop pastoral care between all ages in the church family, and between our younger families themselves. It has been great to support a couple of families in the community through the work of meal makers.

Overall pastoral care across the generations and church family is something of a struggle at present with people's priorities and lack of time, to invest in new relationships amongst church family. Suzanne was sending out emails to try and help people feel connected.

Overall, we are very blessed and the families and children who are part of church express that they do feel welcomed and cared for.

## **HOMEGROUPS**

Our 14 homegroups continue to be an important source of pastoral care to our church members. We are grateful to the leaders and members who look after their groups and each other through the difficulties of life and faith. A couple of the groups have at times even called themselves support groups as they have taken time out of Bible study to care pastorally for very vulnerable members.

## **MEAL-MAKERS**

Meal-makers have had a relatively quiet summer after a busy period. We were taking meals to Xanna's Dad for quite a while to support him as he cared for Rosie. We have also taken meals to a family with a new baby, and they felt so blessed to be remembered and supported in this way.

Support was also given to Pauline for the thanksgiving service for Bernie and we have made meals for the year 6 weekend away. These are just a few examples of what meal-makers have been up to.

The group is ready and able to step in as soon as a request is put out. The home cooked meals and the friendly face delivering them are a blessing to the recipients, but all meal-makers would say that they are also blessed in return as they serve in this way.

# COMMUNITY ENGAGEMENT NETWORK

BY SUZANNE LEES-SMITH

We have been blessed by many members expressing the love of God in practical ways for our local community and beyond throughout this past year.

There will be a report from the charity review group but I must mention here how our connections with Amahawe Uganda, Woking BESOM, Ruth Sayers CMS Devonport have been such a blessing to them and us. Connections to other charities such as waterways chaplaincies and Woking Street Angels, through the local community fund, and church members participation also have continued to inspire and challenge us to 'get out there'.

We pray and trust that through these connections, as a church, we will grow in awareness of opportunities to serve and the great needs they look to meet. May God deepen our compassion and active response that we may be bringers of God's kingdom.

## HELPING OTHERS

- Helping Others continue to thrive and provide a much valued service to our community as well as being incredibly rewarding to its volunteers. We have approx 30 clients on our active list and 24 drivers available.
- Our Admin team of 5: Diane W, Chris C, Maggie S, Carol H, Anita R has recently been expanded to include Margaret Griffiths. She will be taking on the role of holiday / sickness cover.
- Tina Osborne stood down last summer and was thanked for her and James' work in keeping HO going at a very challenging time, following the death of our beloved Jean and during Covid.
- Last summer, we held a "Thank You" Afternoon Tea for our drivers, which served to recognise the work our volunteers do, as well as bring together a group of people who are all committed to serving the community in this way. It was extremely well received and we held a similar "Thank You" recently, on Jan 5th. We intend to continue this bi-annual event, as it is very important to recognise our volunteers doing this largely unseen work.

## WOMEN'S FORUM

- Women's Forum have had an interesting year so far. From "Have I got news for you", a talk by Tony Paice, always an interesting and informative speaker, to our Celebration of Christmas. We enjoy meeting up with friends old and new over tea and cakes, learning something new and having an enjoyable time with the odd quiz or game thrown in. The Beetle Drive in February will be nostalgic fun and a raffle will be held in aid of Woking Hospice (our charity this year).
- March is our Spring Lunch in the Garden Room at Longacres (Bourne Valley). All ladies are welcome to come to our meeting held on the first Wednesday of the month at 2.00 pm in the Good Shepherd Hall.

## NEWARK GROUP

- The Newark Group continues to offer an opportunity for the men of the parish to meet in a relaxed, social environment for a meal and talk on a variety of topics.
- Numbers of attendees has been improving during 2023 (average 55/60) as the memories of Covid and lockdown recede although we are still short of our pre-pandemic levels. Hopefully, the programme of events for 2024 will continue to entice members to come along and enjoy an interesting evening of friendship and fun.

## **YOUTH CLUBS/BREAKTHROUGH/SCHOOLS WORK/HOLIDAY CLUBS**

- Our youth clubs are places of support, fun, and mission to those in our community and beyond. We see around 80-100 children at **Youth Club Jnr**, children use a prayer room and have a talk which helps them think about Jesus every time they meet. We have been able to continue thanks to members of the congregation coming forward to volunteer and continue to need new adult helpers to be 'Jesus', a presence in that place.

### **BreakThrough**

- Continues to engage with a small but committed regular group of local lads. Our sessions over the year are designed to equip and give them life skills through different activities. We have a theme that we work on over the course of a term or longer if needed. The one from 2023 was about being a selfless leader, the concept being that we base all of our sessions on this principle providing them with different opportunities to think of others before themselves and to move away from being "I" centred, to an outward looking way of looking to the needs of others. Although the group has not grown in size since our last report it has remained constant, and we continue to promote it to year 6s and try to get the lads to invite their friends to it. The one positive about being a small group is that everyone is known and seen, which for these lads is not something they often experience.

### **Upper Room**

- Remains a valuable asset of reaching young people who otherwise would not be reached. With a new cohort of year 7s, the group looks promising to grow at a steady pace with each new academic year. We averaged around 15 young people on a fortnightly basis. We gather at 8pm as a whole group and for 10 minutes either have a challenge, a game, or something to get them to think about. Some have invited their school friends but many of them like that it is a smaller group where they can be seen and known by the leaders.

### **Easter Fun Days, Holiday at Home and the Allsorts Holiday Club**

- Continue to be greatly appreciated by the local community and saw relationships formed and deepened, people encouraged in faith and life, in incredible ways.

### **PYRFORD TOTS STAY AND PLAY**

- Under the initiative of a new church member, we began to run a Stay and Play group on Wednesday mornings 10.30-12noon, play, chat and refreshments for parents and little ones. This became used by a good number of people and continues on, a new link to those in the community and provision for them.

### **COFFEE SHOP/FAIRSHARE**

- Coffee Shop has come back into action and we have seen new team members and new people coming along also. Breakfasts and cake all very much appreciated as is the area set up in the church, open from 8.30am allowing parents with children after drop off or before ballet to come in and have a self-service coffee.
- We said goodbye to Jan Ledsome after many years' service as a coffee shop manager and have been excited to welcome Maggie Steel and Carole Hambley to the manager team.
- Grace continues to collect a huge amount of Fairshare food throughout the week and distributes far and wide. Coffee Shop and other activities at our church and beyond benefit from this. The jam and marmalade makers continue to spread joy with their creating also.

- There is always room for more help in setting up, clearing away, chef and sou chef roles as well as washing up and so if you meet someone with the gift of hospitality who would enjoy being part of a fantastic team, do let Grace or Sue Chester know.

### **HIRING OF OUR PREMISES**

- 2023 was a busy year with many groups for all ages hiring our halls and with newcomers as well as many who have been with us for years.
- The AV Team and Easyway have been helping to keep our internet and audio visual facilities available.
- Many funerals and memorial services have been held, and we have hosted receptions after funerals at the Good Shepherd and The Old School Room, attended by 100s of people in the parish and beyond.
- The school has been extremely appreciative of being able to use the main Church of the Good Shepherd for their productions and this looks to continue.
- Hall hire ranges from childminders to ballet classes, musical theatre, individual dance rehearsals, lots of keep fit and pilates, birthday parties from babies and children up to 90! Baptism celebration parties, Christmas Crafts including wreath making, flower arranging and the list goes on .....

### **PARISH MAGAZINE/WEBSITE/PUBLICITY**

- Our Parish Magazine continued to be enjoyed and enabled people to be inspired and entertained throughout 2023. A decision to go bi monthly was agreed, enabling more time to gather articles and practically deliver the magazine.
- From our editor Eldon Sandys: 'The Parish Magazine has the potential to inform and encourage in matters about the Christian faith and the work of the church. Readers of articles can benefit from hearing of the experiences and views of contributors. Those who contribute material can also benefit by focusing on the Magazine themes and thereby going a little deeper in to their own beliefs and experiences. Every church group should utilise it to encourage participation. There are some contributors who can usually be relied on to write but it would be wonderful if more stepped forward. This is not simply 'to fill the pages'. It is because we all have something to say which may help others. After all Jesus used ordinary fishermen. Why not us? Now that the Magazine appears every 2 months we all have more time to offer our contributions. Let God use you through the pages of the Magazine!'
- Our website continues to be a presence and place of advertising all that is going on.
- Our You Tube and facebook channel continues to be used as people watch streamed services; a number of people also use the previously recorded Tots Praise sessions, parents of children brought along by childminders even.
- Sue Haysom continues to produce Welcome Packs to newcomers to the parish and church for which we are truly grateful.

### **SUNDAY LUNCHESES**

- The Sunday Lunches continue to thrive as a valuable form of outreach to members of our church family and the wider community. Since the initiative began nearly 11 years ago, its popularity and value have developed and grown, to the point that we currently welcome and feed around 50 people each time. They really seem to enjoy each occasion, which provides the opportunity to get together with friends, neighbours and to invite someone new to come along.
- We continue to work on a 'donation only' basis, which works well. During 2023, the Lunches made a profit in the region of £2,292 after expenses claims, which all helps towards the running and upkeep of our church.
- The FoodShare scheme is a tremendous help when our team of cooks/organisers are sourcing various ingredients for the 2-course lunches we provide.



- During this past year, two more volunteers joined our lunch team as cooks. We are very grateful indeed for their help. However, it would also be hugely beneficial if a couple more people might feel able to step forward to help organise/lead one of the lunches during the coming year. There are always 2 organisers for each of the lunches, so you would be working alongside one of the current team members. We hope and pray that this might happen, not least to try and ensure that the Sunday Lunch initiative continues to flourish.

## MEALMAKERS

- Mealmakers continues to be a group that brings blessings to others in the way of food deliveries but also is a blessing to those who bring the food. It is such a wonderful way to engage especially with families/people who are not part of the church or are on the fringes. So often people will say that when they are well/in a better space they would love to do a meal for others too.
- We started 2023 in a quieter way after the busy end to 2022. One of the many great things about mealmakers is engaging with people and having conversations with people that maybe we would not normally have. Sometimes we do need to make extra time when delivering a meal to make sure we have time to also chat with the person or family. We have also helped with the catering at a funeral.
- We have delivered to on one end, young people with a new baby and on the other to older single people who have recently come out of hospital. The team, and others in the parish, are our ears and eyes and it is so good to get referrals/suggestions from others.
- Grace Allen continues to be awesome in supplying food for us when she can which certainly helps.
- It continues to be a God thing! It is always good to be able to immediately offer this to people and not worry about how it will happen as the team is already there. And they love making food for others!

## SHEPHERDS MARKET/FLOWER SHOW/PYRFORD LIGHTS/LIGHT FANTASTIC

- The Village Show marquee was a great success offering shade, with circus skills equipment; many people did pop in. We hope to have more church members equipped to talk and reach out to people coming into the tent this coming year.
- Shepherds Market once again saw many people from the community coming along and enjoying all the stalls on offer as well as blessing many through their generous gifts.
- This year we contributed financially to the Pyrford Christmas Lights venture.
- On 31st October we again welcomed many families from our local community for a brief service, games, and fireworks on the school field, keeping connected with some who used to attend Tots Praise and are linked to us via Pyrford Primary School.

## HOLIDAY AT HOME

- This year we “travelled” to Sicily. Our arrival in Sicily started with bread sticks, olives and a delicious refresher along with a very amusing run through the highlights of from a well-known tour guide Eldonia Pastaverde! There was drama, photos, beautiful decoration and food.
- Around 60 delicious lunches were served on each day.
- It was timed to take place in the third week of August so that guests could join the Down Memory Lane service on the Thursday, followed by afternoon tea. This led to a real boost in the DML numbers.
- There are many helpers involved in planning and delivery of the event; huge thanks go to them and to the guests.
- We will be hosting our **Holiday at Home** event on 22nd and 23rd August. We will be whisking our guests to Austria this year enjoying food and entertainment from the country. As last year worked so well we are linking with the Down Memory Lane service on the Thursday. The dates are on the website and we will be finalising planning and promotion of the popular event over the coming months.

## BUILDING COMMITTEE

BY TONY HILL, CHAIRMAN OF THE BUILDING COMMITTEE

During the year the electrics at our three churches have been tested and certified in accordance with the 5 year testing cycle.

Maintenance of the buildings has been carried out on an as and when required basis.

An on-going trial has been taking place at The Church of the Good Shepherd using a destratification fan to try and ensure a more even distribution of heat and therefore a reduction in heating cost.

As previously reported, we are required to seek alternative heating systems in our churches to reduce our carbon footprint. The committee has, therefore, been and continues to examine alternative heating systems moving away from gas. This work applies more to the Good Shepherd and St. Nicholas' since Wisley is already run off electricity and has been for many years. It will be appreciated that the new systems are required to be practical to install and, especially in connection with St. Nicholas' because of its age, ones which do not harm the appearance of the building concerned.

The committee is therefore trying to arrive at an acceptable solution with installation before the deadline of 2030.

## OUTREACH SUPPORT

BY ROBERT HEWITT

There were no changes in the formula for Outreach Support during the year. Accordingly, the parish Outreach Support and Shepherds Market income was split as follows:

Parish donations share of 10% (after support for the Pyrford Primary School has been allowed for), equally between the 3 causes and our own Local Community Fund (25% each).

Shepherds Market – split three ways between Amaha We Uganda, Woking Besom and CMS.

### OUTWARD GIVING SUMMARY 2018-23

	2023	2022	2021	2020	2019
Parish Funds	22,201	22,404	22,547	23,813	23,298
Shepherd Market	18,254	16,281	16,024	17,101	13,959
Other initiatives	2,152		500		
	<b>£ 42,607</b>	<b>38,685</b>	<b>39,071</b>	<b>40,914</b>	<b>37,257</b>
Amaha We Uganda	12,352	11,028	11,478	11,654	10,478
Woking Besom	12,352	11,028	10,978	11,654	10,478
CMS	12,352	11,028	10,978	11,653	10,478
Local Community Fund	5,550	5,601	5,637	5,953	5,823
	<b>£ 42,607</b>	<b>38,685</b>	<b>39,071</b>	<b>40,914</b>	<b>37,257</b>

In addition to these sums, each of the charities was able to run its own fund-raising events but it was not always the case that the parish would have acted as banker and accordingly such activities are not included.

It is noticeable how steady these grants have been over recent years, largely upheld by very successful Shepherd Market events – with 2023 being particularly successful.

Reports on each of our supported causes is included elsewhere in this Report and Accounts. Once again, the charities record their grateful thanks for the efforts of all concerned in raising the large sums at the Shepherds Market.

### **LOCAL COMMUNITY FUND (“LCF”)**

The LCF was launched in 2012 and application forms and further details can be found on the parish website. During the year, we made 6 grants totalling £8,300 (2022 -£6,937). The recipients included Woking Street Angels, Ripley Church, EIKON, New Life Church, MASCOT and Woking and Sam Beare Hospices. The balance in the fund at 31 December was £6,448.

### **REVIEW OF CHARITIES**

At the end of 2023, the mandate for supporting the CMS Devonport project came to an end. We are pleased to report after extensive consultation, that we have agreed to help St Michael’s Sheerwater fund a community worker in succession to CMS. There are several parishioners who already assist with work in St Michael’s so it is pleasing to be able to support this work further.

## FINANCE REVIEW

BY CLAIRE CLOUGH, HON. TREASURER

The Parochial Church Council of Wisley with Pyrford (the “PCC”) presents its reports and accounts for the year ended 31 December 2023.

### STRUCTURE, GOVERNANCE AND MANAGEMENT

The PCC, which is in the Diocese of Guildford, is part of the Church of England and was established by the Parochial Church Council’s (Powers) Measure 1956, as amended and the Church Representation Rules (contained in Schedule 3 to the Synodical Government Measure 1969, as amended). It is a charity registered with the Charity Commission, regulated by the Charities Act 2011 which requires the PCC to report to its congregation and the public at large. PCC members are Trustees of the Charity.

### 2023 SUMMARY

The Accounts show that the parish had an overall surplus of £78,233 (2022: deficit of £61,589). Excluding the impact of the revaluation of investments the surplus was £43,230 (2022: deficit of £11,436).

The results for the year can be summarised as follows:

	Unrestricted Funds	Restricted Funds	Total 2023	Unrestricted Funds	Restricted Funds	Total 2022
	£	£	£	£	£	£
Incoming resources	508,488	10,236	518,724	452,830	15,791	468,621
Resources expended	(457,509)	(17,985)	(475,494)	(441,630)	(38,527)	(480,157)
Operating surplus/(deficit)	50,979	(7,749)	43,230	11,200	(22,736)	(11,536)
Surplus/(deficit)	63,247	14,986	78,233	(1,056)	(60,533)	(61,589)

### INCOME

Donations and legacies income to Unrestricted Funds including Gift Aid was £370,823 (2022 £326,440). This was mainly due to two exceptional cash donations of £50,000 which were included in the 2023 income compared to one of the same amount in 2022. Donations and legacy income to Restricted funds was £8,066 (2022: £6,297). One legacy of £1,000 was received to be spent in relation to Youth and Children and was allocated to that restricted fund.

Income from charitable activities amounted to £73,490 (2022: £78,676) driven by a fall in relation to receipts from the Parish Weekend which was not held in 2023.

Income from investments for Unrestricted funds, including hall rentals, was £63,145 (2022: £46,695). The increase is primarily due to increased hall bookings and the commercial rental of Church House following the departure of the Curate in 2022 and the benefit from increased interest rates. In addition in 2023 the PCC took the decision that all investment income should be allocated to general reserves given there was no mandate on restricted funds given for the income to be reinvested in the relevant funds.

During the year we received grants of £2,170 from Woking Borough Council (which has been allocated to the Churchyards restricted fund) and £1,000 from the Church of England towards energy costs.

## **EXPENDITURE**

The costs associated with generating the donations has decreased to £31,695 (2022: £41,675). This reduction is primarily due to costs in relation to the Parish Weekend in the prior year not being incurred.

Our support costs met from unrestricted funds were £379,216 (2022: £357,185). The increase has been driven by an increase in staff costs following the introduction of a receptionist and overlap costs as part of the transition from an employed bookkeeper to a contractor which led to an overlap of costs. Costs met from restricted funds were £17,172 (2022: £33,889) and related to tuition for the youth minister, costs related to the upkeep and maintenance of the church yard, St Nicholas' Church and Wisley Church.

During the year £6,299 was raised to purchase a new organ for the Church of the Good Shepherd. This organ was purchased in November 2023 for £13,220 and has been included in fixed assets. In January 2024 a celebration concert was held to raise further funds towards the organ and following this we received a generous donation for the remainder of the funds.

## **OUTWARD GIVING**

The ongoing policy of the PCC is to donate each year an amount equal to a proportion (currently 10%) of its voluntary income from regular giving including Gift Aid for the work of Christian Mission both abroad and in the UK.

To meet the 10% requirement, £26,192 (2022: £26,489) was allocated, of which £3,392 (2022: £4,090) was donated to Pyrford CofE Primary School. The parish's four "chosen charities", Amaha We Uganda, Woking BESOM, the Church Mission Society in Devonport each received £12,352 (2022: £11,027) and the Local Community Fund (LCF), each received £5,550 (2022: £5,600). At 31 December 2023 the Local Community has £6,448 of funds available to grant to local charities.

The annual Shepherds Market raised £18,254 (2022: £16,281) net of costs and a further fundraising event by Bandemics raised £2,152. This was divided three ways between Amaha We Uganda, Woking BESOM and CMS Devonport.

## **POLICY ON RESERVES**

The PCC retains a range of unrestricted and restricted funds which are described in notes 18 and 19 to the financial statements. The general reserve fund is held to cover the PCC's day to day activities.

Diocesan policy is that General Reserves include 2 months' essential expenditure. A minimalist interpretation, that essential expenditure means paying salaries, running the Parish Office and running the churches and the Old School Room, implies a minimum General Reserve of £31,820. A maximalist interpretation including 2 months of Parish Share, would bring this figure up to £55,799. At the end of 2023, the Parish General Reserve amounted to £179,588.

The Building reserve is an amount set to assist cover for church repair or other property costs such as Church House and the Old School Room. This reserve was created during 2015 and was used for the first time in 2020 to pay for new lighting in the Good Shepherd Hall. At the end of 2023 its value was £47,501.

The PCC's approach to the management of its reserves is conservative but consistent with the requirement to fund its activities to meet its vision. The policy on reserves is reviewed each year at the time of approving the financial statements.

## MANAGEMENT OF RISK

The PCC continues to identify and manage the risks which arise from its day to day activities. The PCC views those risks under the headings of governance, operational, financial and external regulatory.

Areas of risk are brought to the attention of the PCC for review as part of the standing agenda over the year and any changes required are minuted and actioned. The major areas on the regular agenda for consideration are the following:

- Annual budget and monthly reporting
- Bank Mandate
- Expense authority policy
- Finance reserves policy
- Insurance policies
- Safeguarding of children and vulnerable adults

## INVESTMENT POLICY

The policy of the PCC has been to invest surplus funds in low-risk interest bearing investments which provide flexibility without penalty and restricted funds held for longer term expenditure with CCLA Investment Management Ltd divided between two types of fund: Investment Fund (97%) and Fixed Interest Fund (3%).

The market value of investments at 31 December 2023 was £411,550 (2022: £376,547). In the Parish Accounts for 2023, an unrealised gain of £35,003 (2022: loss of £49,756) is shown in the Statement of Financial Activities.

## THE FUTURE

During 2023, the PCC will continue to apply funds in line with the Vision, namely, **To know Jesus and to make him known everyday**. A budget proposing this was put to the PCC meeting on 4<sup>th</sup> December 2023 and was approved. Overall it is a budget with a deficit £60,419, in addition building expenditure to be met from restricted funds is budgeted at £18,000.

The budget has been prepared excluding one-off donations (over the last three years these would offset the budgeted deficit) as well as providing a worst case scenario for IT, PA systems and events held during the period and costs have been forecast to increase by 5% due to continued inflationary pressures. In December 2023 the PCC received an exceptional donation of £50,000 which whilst recorded in 2023 in line with our policy will mitigate this deficit.

## WISLEY WITH PYRFORD BUDGET 2024

	Actual	Actual	Budget
	2022	2023	2024
	£		£
<b>INCOME</b>			
<b>Donations and legacies</b>			
Regular giving	210,444	204,483	201,684
Donations and gifts	58,553	107,920	8,300
Gift Aid receipts	49,190	49,338	44,981
Other collections at services	5,253	9,082	9,000
Legacies	3,000	0	0
<b>Charitable activities</b>			0
Other local activities Income	20,112	23,805	21,104
Away events income	8,225	3,069	3,069
Shepherds Market Income	16,550	18,287	0
Magazine Income	9,308	8,932	6,610
Bookstall & publications	1,303	356	300
Wedding/Funeral fees	23,178	19,041	25,314
<b>Income from investments</b>			0
Hire of church hall	35,517	33,617	33,325
Hire of Church House	6,440	15,400	16,800
Interest Receivable	757	2,944	3,600
Dividends	3,981	11,183	11,200
<b>Other Income</b>		0	0
Listed Place of Worship Grants	0	0	0
Grants	0	1,000	2,000
Miscellaneous income	1,019	30	0
<b>TOTAL INCOME</b>	<b>452,830</b>	<b>508,488</b>	<b>387,287</b>
<b>EXPENDITURE</b>			
<b>Cost of generating donations</b>			
Parish Vision Network Direct Costs:			
Worship & Prayer	-3,094	-4,390	-3,715
Pastoral Care	-327	-117	-180
Community engagement	-1,472	-1,582	-1,400
Discipleship	-1,058	-238	-600
Communications	-625	-654	-636
Shepherds Market Costs	-269	-33	0
Magazine Costs	-5,261	-6,006	-4,463
Publications	-128	0	-100
Other local activities Costs	-15,595	-14,669	-18,399
Away events costs	-13,615	-4,006	-4,005
Other costs	-149	0	0
<b>Support costs</b>			
Parish share	-142,347	-141,324	-144,948
Staff Costs	-131,062	-134,998	-136,242
Youth and Children	-3,899	-4,220	-4,021
Clergy expenses	-5,322	-4,444	-2,700
Running Parish office	-11,833	-18,922	-24,665
Church running expenses	-17,617	-20,792	-21,280
Repairs and maintenance	-16,912	-23,642	-21,700
Building Committee costs	0	-7,604	-10,000
Upkeep of churchyards	-80	-80	0
Insurance	-5,105	-5,512	-5,230
Utilities	-15,377	-11,683	-13,590
Diocesan Fees	-2,502	-1,611	-2,448
Depreciation	-3,792	-3,204	-620
Bank charges	-1,000	-942	-780
Miscellaneous costs	-337	-239	-120
<b>Charitable expenditure</b>	<b>-42,770</b>	<b>-46,598</b>	<b>-25,567</b>
<b>TOTAL EXPENSES</b>	<b>-441,548</b>	<b>-457,510</b>	<b>-447,407</b>
<b>NET INCOME</b>	<b>11,282</b>	<b>50,978</b>	<b>-60,121</b>



## TRUSTEES RESPONSIBILITIES STATEMENT

The law applicable to charities in England and Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the charity's financial activities during the year and of its financial position at the end of the year.

In preparing financial statements giving a true and fair view, the Trustees should follow best practice and:

- Select suitable accounting policies and apply them consistently; make judgements and estimates that are reasonable and prudent;
- State whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is in appropriate to presume the charity will continue in operation.

The Trustees are responsible for keeping accounting records which disclose with reasonable accuracy the financial position of the charity, and which enable them to ascertain the financial position of the charity, and which enable them to ensure that the financial statements comply with applicable regulations.

The Trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

# STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31 DECEMBER 2023

	Notes	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £	Total 2022 £
<b>Incoming resources</b>					
Donations and legacies	3	370,823	8,066	378,889	332,737
Charitable activities	4	73,490	-	73,490	78,676
Income from investments	5	63,145	-	63,145	53,929
Other income	6	1,030	2,170	3,200	3,279
<b>Total income</b>		<u>508,488</u>	<u>10,236</u>	<u>518,724</u>	<u>468,621</u>
<b>Resources expended</b>					
Cost of generating donations	7	(31,695)	(313)	(32,008)	(41,876)
Support costs	8	(379,216)	(17,172)	(396,388)	(391,074)
Charitable expenditure	9	(46,598)	(500)	(47,098)	(47,207)
<b>Total resources expended</b>		<u>(457,509)</u>	<u>(17,985)</u>	<u>(475,494)</u>	<u>(480,157)</u>
Realised Gain/(loss) on investments	10	-	-	-	(297)
Unrealised Gain/(loss) on investments	10	12,268	22,735	35,003	(49,756)
<b>Net incoming/(outgoing) resources before transfers</b>		<u>63,247</u>	<u>14,986</u>	<u>78,233</u>	<u>(61,589)</u>
Gross transfers between funds	18	(6,921)	6,921	-	-
<b>Net movement in funds</b>		<u>56,326</u>	<u>21,907</u>	<u>78,233</u>	<u>(61,589)</u>
Fund balances at 1 January		194,654	253,095	447,749	509,338
<b>Fund balances at 31 December</b>		<u>250,980</u>	<u>275,002</u>	<u>525,982</u>	<u>447,749</u>

The statement of financial activities includes all gains and losses recognised in the year.

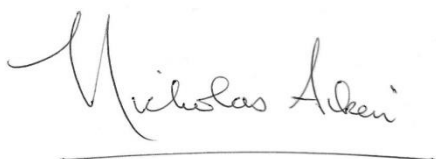
All income and expenditure derive from continuing activities.

# BALANCE SHEET

AS AT 31 DECEMBER 2023

		2023		2022	
	Notes	£	£	£	£
<b>Fixed assets</b>					
Tangible assets	12		18,654		11,943
Investments	13		<u>411,550</u>		<u>376,547</u>
			430,204		388,490
<b>Current assets</b>					
Debtors	14	8,642		8,414	
Cash at bank and in hand	15	<u>133,816</u>		<u>94,611</u>	
		142,458		103,025	
<b>Creditors: amounts falling due within one year</b>	16	(46,680)		(43,766)	
Net current assets			<u>95,758</u>		<u>59,259</u>
<b>Total assets less current liabilities</b>			<u>525,982</u>		<u>447,749</u>
<b>Represented by:</b>					
Unrestricted funds	19		250,980		194,654
Restricted funds	18		275,002		253,095
			<u>525,982</u>		<u>447,749</u>

Approved by the Parochial Church Council on 20 March 2024 and signed on its behalf by:



**Rev Canon Nicholas J Aiken**  
Rector and PCC Chairman

and



**Claire Clough**  
Honorary Treasurer

# NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2023

## 1. ACCOUNTING POLICIES

### 1.1 Charity information

Wisley with Pyrford Parochial Church Council (the 'PCC') is a charity registered with the Charity Commission and a part of the Church of England established by the Parochial Church Council's (Powers) Measure 1956 as amended by the Church representation rules.

### 1.2 Accounting Convention

The financial statements have been prepared in accordance with the Parochial Church Council's governing document, the Charities Act 2011 and the Statement of Recommended Practice: "Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The PCC is a Public Benefit Entity as defined in FRS 102.

The PCC has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements have been prepared under the historical cost convention, modified to include the revaluation of investments. The principal accounting policies are set out below.

### 1.3 Going Concern

At the time of approving the financial statements, the PCC members have a reasonable expectation that the PCC has adequate resources to continue in operational existence for the foreseeable future.

Thus the PCC members continue to adopt the going concern basis of accounting in preparing the financial statements.

### 1.4 Charitable funds

Unrestricted funds are available for use at the discretion of the PCC members in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

### 1.5 Income

Income is recognised when the PCC is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the PCC has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid of deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or when the PCC has been notified of an impending distribution if the amount is known and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.

## **1.6 Expenditure**

A liability is recognised when either a legal or constructive obligation is identified.

## **1.7 Tangible fixed assets**

Tangible fixed assets are initially measured at cost and subsequently measured at cost net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost of assets less their residual values over their useful lives on the following bases:

Freehold land and buildings	straight line basis over 10 years (buildings only)
Other property	straight line basis over 10 years
Equipment	straight line basis over 4 years

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

## **1.8 Fixed asset investments**

Fixed asset investments are initially measured at transaction price excluding transaction costs, and are subsequently measured at fair value at each reporting date. Changes in fair value are recognised in net income/(expenditure) for the year. Transaction costs are expenses as incurred.

## **1.9 Cash and cash equivalents**

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less.

## **1.10 Financial instruments**

The PCC has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS102 to all of its financial instruments.

Financial instruments are recognised in the PCC's balance sheet when the PCC becomes party to the contractual provisions of the instrument.

### **Basic financial assets**

Basic financial assets, which includes debtors and cash and bank balances, are initially measured at transaction price including transaction costs and subsequently carried at amortised costs using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

### **Basic financial liabilities**

Basic financial liabilities, including creditors are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

### 1.11 Derecognition of financial liabilities

Financial liabilities are derecognised when the PCC's contractual obligations expire or are discharged or cancelled.

### 1.12 Retirement benefits

Payments to defined contribution schemes are charged as an expense when they fall due.

## 2. CRITICAL ACCOUNTING ESTIMATES AND JUDGEMENTS

In the application of the PCC's accounting policies, the PCC members are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors considered to be relevant. Actual results may differ from these estimates.

The estimated and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects both current and future periods.

## 3. DONATIONS AND LEGACIES

	<b>Unrestricted Funds 2023</b>	<b>Restricted Funds 2023</b>	<b>Total 2023</b>	Unrestricted Funds 2022	Restricted Funds 2022	Total 2022
	£	£	£	£	£	£
Regular Giving	204,483	767	205,250	210,444	747	211,191
Donations and gifts	107,920	6,299	114,219	58,553	1,113	59,666
Gift aid receipts	49,338	-	49,338	49,190	-	49,190
Other collections	9,082	-	9,082	5,253	4,437	9,690
Legacies	-	1,000	1,000	3,000	-	3,000
	<u>370,823</u>	<u>8,066</u>	<u>378,889</u>	<u>326,440</u>	<u>6,297</u>	<u>332,737</u>

## 4. CHARITABLE ACTIVITIES

	<b>Unrestricted Funds 2023</b>	<b>Restricted Funds 2023</b>	<b>Total 2023</b>	Unrestricted Funds 2022	Restricted Funds 2022	Total 2022
	£	£	£	£	£	£
Local Activities	23,805	-	23,805	20,112	-	20,112
Away events	3,069	-	3,069	8,225	-	8,225
Shepherds Market	18,287	-	18,287	16,550	-	16,550
Magazines	8,932	-	8,932	9,308	-	9,308
Publications	356	-	356	1,303	-	1,303
Wedding/funeral fees	19,041	-	19,041	23,178	-	23,178
	<u>73,490</u>	<u>-</u>	<u>73,490</u>	<u>78,676</u>	<u>-</u>	<u>78,676</u>

## 5. INVESTMENT INCOME

	<b>Unrestricted Funds 2023 £</b>	<b>Restricted Funds 2023 £</b>	<b>Total 2023 £</b>	<b>Unrestricted Funds 2022 £</b>	<b>Restricted Funds 2022 £</b>	<b>Total 2022 £</b>
Hall Hire	33,617	-	33,617	35,517	-	35,517
Church House rental	15,400	-	15,400	6,440	-	6,440
Interest receivable	2,945	-	2,945	757	-	757
Dividends	<u>11,183</u>	<u>-</u>	<u>11,183</u>	<u>3,981</u>	<u>7,234</u>	<u>11,215</u>
	<u>63,145</u>	<u>-</u>	<u>63,145</u>	<u>46,695</u>	<u>7,234</u>	<u>53,929</u>

## 6. OTHER INCOME

Other income includes a grant from Woking Borough Council towards the maintenance of the graveyards of £2,170 (2022: £2,260) and a £1,000 (2022: £1,000) grant from The Church of England towards energy costs.

## 7. COST OF GENERATING DONATIONS

	<b>Unrestricted Funds 2023 £</b>	<b>Restricted Funds 2023 £</b>	<b>Total 2023 £</b>	<b>Unrestricted Funds 2022 £</b>	<b>Restricted Funds 2022 £</b>	<b>Total 2022 £</b>
Vision Network costs						
Worship and prayer	4,390	-	4,390	3,131	-	3,131
Pastoral care	117	313	430	327	201	528
Community	1,582	-	1,582	1,517	-	1,517
Discipleship	238	-	238	1,058	-	1,058
Communication	654	-	654	625	-	625
Shepherd's market	33	-	33	269	-	269
Magazines	6,006	-	6,006	5,261	-	5,261
Publications	-	-	-	128	-	128
Local Activities	14,669	-	14,669	15,595	-	15,595
Away events	4,006	-	4,006	13,615	-	13,615
Other	-	-	-	149	-	149
	<u>31,695</u>	<u>313</u>	<u>32,008</u>	<u>41,675</u>	<u>201</u>	<u>41,876</u>

## 8. SUPPORT COSTS

	<b>Unrestricted Funds 2023 £</b>	<b>Restricted Funds 2023 £</b>	<b>Total 2023 £</b>	<b>Unrestricted Funds 2022 £</b>	<b>Restricted Funds 2022 £</b>	<b>Total 2022 £</b>
Parish Share	141,324	-	141,324	142,347	-	142,347
Staff costs	134,998	-	134,998	131,062	-	131,062
Youth & junior church	4,220	2,904	7,124	3,899	6,150	10,049
Clergy expenses	4,444	-	4,444	5,322	-	5,322
Parish office costs	18,922	-	18,922	11,833	-	11,833
Church running costs	20,792	-	20,792	17,617	-	17,617
Repairs & maintenance	23,642	6,499	30,141	16,912	21,614	38,526
Building costs	7,604	-	7,604	-	885	885
Churchyards upkeep	80	4,464	4,544	80	5,240	5,320
Insurance costs	5,511	-	5,511	5,105	-	5,105
Utilities	11,683	-	11,683	15,377	-	15,377
Diocese fees	1,611	-	1,611	2,502	-	2,502
Depreciation	3,204	3,305	6,509	3,792	-	3,792
Banking charges	942	-	942	1,000	-	1,000
Other expenses	239	-	239	337	-	337
	<u>379,216</u>	<u>17,172</u>	<u>396,388</u>	<u>357,185</u>	<u>33,889</u>	<u>391,074</u>

## 9. CHARITABLE EXPENDITURE

	<b>Unrestricted Funds 2023 £</b>	<b>Restricted Funds 2023 £</b>	<b>Total 2023 £</b>	<b>Unrestricted Funds 2022 £</b>	<b>Restricted Funds 2022 £</b>	<b>Total 2022 £</b>
Amaha We Uganda UK	12,352	-	12,352	11,027	-	11,027
Woking Besom	12,352	-	12,352	11,027	-	11,027
Church Mission Society Devonport	12,352	-	12,352	11,027	-	11,027
Local Community Fund Grant	5,550	-	5,550	5,599	-	5,599
Pyrford CofE Primary School	3,392	-	3,392	4,090	-	4,090
Tear Fund	-	-	-	-	1,136	1,136
York Road Project	-	-	-	-	1,136	1,136
Other	-	500	500	-	2,165	2,165
	<u>46,598</u>	<u>500</u>	<u>47,098</u>	<u>42,770</u>	<u>4,437</u>	<u>47,207</u>

The balance of the local community fund for distribution at 31 December 2023 was £6,448 (2022: £9,200). During the year grants were made from the fund to Eikon (£2,000), Woking and Sam Beare Hospice (£2,000), Woking Street Angels (£2,000), New Life Church (£1,000), Ripley Church (£1,000) and MASCOT (£300).

In addition, collections were made at Christmas on behalf of Your Sanctuary (£985) and DEC Ukraine (£985).



## 10. NET GAINS/(LOSSES) ON INVESTMENTS

	Unrestricted funds 2023 £	Restricted funds 2023 £	Unrestricted funds 2022 £	Restricted funds 2022 £
Realised gains/(losses)			-	(297)
Unrealised gains/(losses)	12,268	22,735	(12,256)	(37,500)

On 24<sup>th</sup> November 2022 the PCC disposed of its holdings of shares in Barclays bank for £656.

## 11. EMPLOYEES

The average monthly number of employees during the year was 9 (2022: 9) part time employees, which equates to 4.5 full time employees.

	2023	2022
Charitable Activities	2.0	2.0
Administration	2.5	2.6
	<u>4.5</u>	<u>4.6</u>
<b>Employment costs</b>	<b>2023</b>	<b>2022</b>
	<b>£</b>	<b>£</b>
Wages and Salaries	127,864	124,281
Social Security	3,574	3,294
Other Pension costs	3,560	3,487
	<u>134,998</u>	<u>131,062</u>

There were no employees whose annual remuneration was more than £60,000.

## 12. TANGIBLE FIXED ASSETS

	Freehold land and buildings £	Other Property £	Fixture and fittings £	Total £
<b>Cost</b>				
At 1 January 2023	46,805	33,148	52,996	132,949
Additions	-	-	13,220	13,220
At 31 December 2023	<u>46,805</u>	<u>33,148</u>	<u>66,216</u>	<u>146,169</u>
<b>Depreciation</b>				
At 1 January 2023	39,305	33,148	48,553	121,006
Depreciation charged in year	-	-	6,509	6,509
At 31 December 2023	<u>39,305</u>	<u>33,148</u>	<u>55,062</u>	<u>127,515</u>
<b>Carrying value</b>				
<b>At 31 December 2023</b>	<u><b>7,500</b></u>	<u><b>-</b></u>	<u><b>11,154</b></u>	<u><b>18,654</b></u>
At 31 December 2022	<u>7,500</u>	<u>-</u>	<u>4,443</u>	<u>11,943</u>

Freehold property consists of The Old School Room, Church Hill, Pyrford which is shown at land cost (renovation costs have been fully depreciated). Other property consists of the Car Park at St Nicholas' which is not part of the beneficed property.

During the year funds were raised towards the acquisition of a new organ for Church of Good Shepherd. This was purchased from the restricted fund in November 2023.

### 13. FIXED ASSET INVESTMENTS

	<b>Listed investments £</b>
<b>Cost or valuation</b>	
At 1 January 2023	376,547
Valuation changes	35,003
	411,550
At 31 December 2023	411,550

### 14. DEBTORS

	<b>2023 £</b>	<b>2022 £</b>
<b>Amounts falling due within one year:</b>		
Gift aid recoverable	4,413	3,475
Other debtors	3,145	1,030
Prepayments	1,084	3,909
	8,642	8,414

### 15. CASH AT BANK AND IN HAND

	<b>2023 £</b>	<b>2022 £</b>
Short term deposits	50,335	52,345
Cash at bank and in hand	83,481	42,266
	133,816	94,611

### 16. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	<b>2023 £</b>	<b>2022 £</b>
Trade creditors	7,957	5,369
Accruals and deferred income	878	1,026
Taxation and social security	1,992	1,821
Outward Giving	35,853	35,550
	46,680	43,776

### 17. RETIREMENT BENEFIT SCHEMES

The PCC operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the PCC in an independently administered funds.

The charge to the profit or loss in respect of defined contribution schemes was £3,560 (2022: £3,487).

## 18. RESTRICTED FUNDS

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	<b>Balance at 1 January 2023</b>	<b>Incoming resources</b>	<b>Resources expended</b>	<b>Transfers</b>	<b>Revaluations</b>	<b>Balance at 31 December 2023</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Churchyards and garden of remembrance	5,100	2,725	(4,463)	-	-	3,362
Church of Good Shepherd Projects	-	6,299	(3,305)	6,921	-	9,915
St Nicholas'	208,042	150	(4,384)	-	19,073	222,881
Wisley	15,684	62	(2,116)	-	1,430	15,060
Youth Causes	1,904	1,000	(2,904)	-	-	-
Pastoral Care	712	-	(313)	-	-	399
Pyrford CoE Education fund	16,927	-	-	-	2,232	19,159
Bosonnet Benevolent Fund	4,726	-	(500)	-	-	4,226
	<u>253,095</u>	<u>10,236</u>	<u>(17,985)</u>	<u>6,921</u>	<u>22,735</u>	<u>275,002</u>
	<b>Balance at 1 January 2022</b>	<b>Incoming resources</b>	<b>Resources expended</b>	<b>Transfers</b>	<b>Revaluations</b>	<b>Balance at 31 December 2022</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Churchyards and garden of remembrance	8,515	2,803	(5,240)	-	(978)	5,100
Church of Good Shepherd Projects	15,459	-	(13,684)	-	(1,775)	-
St Nicholas'	229,460	6,206	(885)	-	(26,739)	208,042
Wisley	17,211	479	-	-	(2,006)	15,684
Youth Causes	8,873	200	(6,150)	-	(1,019)	1,904
Pastoral Care	9,614	913	(201)	(8,510)	(1,104)	712
Pyrford CoE Education fund	27,666	753	(7,930)	-	(3,562)	16,927
Bosonnet Benevolent Fund	5,339	-	-	-	(613)	4,726
	<u>322,138</u>	<u>11,354</u>	<u>(34,090)</u>	<u>(8,510)</u>	<u>(37,797)</u>	<u>253,095</u>

Churchyards and Garden of Remembrance is a fund where contributions towards the graveyards from regular donations are held along with grants for this purpose from Woking Borough Council. Costs associated with the maintenance of the graveyards as met from these funds.

The Church of Good Shepherd Projects, St Nicholas and Wisley funds were established to fund the renovation and maintenance of the buildings including Church House.

The Trustees of the old Pyrford School transferred their interest in the Old School Room, Pyrford to the PCC on 31st October 1994. The original Trust Deed, dating from 1848, was then re-constituted as an Educational Charity Trust. The purposes of the Trust are to promote and support educational activities in the parish. It has been agreed to use these funds to support the PCC's responsibilities and those of the Foundation Governors (appointed by the PCC) in maintaining Pyrford Church of England Primary (Aided) School. These funds were transferred to PCC accounts in 2010.

The Pastoral Care fund was established to hold donations received to support pastoral work in the Parish.

The Bosonnet Benevolent Fund was established in 2014 at the request of Paul Bosonnet.

## 19. UNRESTRICTED FUNDS

The income funds of the charity include unrestricted funds including designated funds by the PCC:

	<b>Balance at 1 January 2023</b>	<b>Parish Income</b>	<b>Transfers</b>	<b>Revaluations</b>	<b>Balance at 31 December 2023</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
General Reserve	128,610	50,979	(6,921)	6,920	179,588
Building Reserve	44,153	-	-	3,348	47,501
Benevolent fund	21,891	-	-	2,000	23,891
	<u>194,654</u>	<u>50,979</u>	<u>-</u>	<u>12,268</u>	<u>250,980</u>
	<b>Balance at 1 January 2022</b>	<b>Parish Income</b>	<b>Transfers</b>	<b>Revaluations</b>	<b>Balance at 31 December 2022</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
General Reserve	115,546	9,313	8,510	(4,759)	128,610
Building Reserve	47,591	1,255	-	(4,693)	44,153
Benevolent fund	24,063	632	-	(2,804)	21,891
	<u>187,200</u>	<u>11,200</u>	<u>8,510</u>	<u>(12,256)</u>	<u>194,654</u>

## 20. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	<b>Unrestricted Funds 2023</b>	<b>Restricted Funds 2023</b>	<b>Total 2023</b>	<b>Unrestricted Funds 2022</b>	<b>Restricted Funds 2022</b>	<b>Total 2022</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Fund balances at 31 December are represented by:						
Tangible assets	8,739	9,915	18,654	11,943	-	11,943
Investments	154,448	257,102	411,550	134,898	241,649	376,547
Current assets	87,793	7,985	95,778	47,813	11,446	59,259
	<u>250,980</u>	<u>275,002</u>	<u>525,982</u>	<u>194,654</u>	<u>253,095</u>	<u>447,749</u>

## 21. PCC MEMBERS

8 members of the PCC (2022: 12) received payments during the year, these being the reimbursement of approved expenses and payment of fees related to verger or PA duties, in accordance with the PCC approved schedule of rates. In addition 2 members (2022: 3) of the PCC were also paid employees. The aggregate amount of all expense/fees payments to members of the clergy and PCC during the period of office in the year was £16,689. (2022: £19,265). The aggregate amount of all payments (including salary and benefits) to members of the clergy and PCC during the period of office in the year was £78,695 (2022: £76,015).

### Trustee remuneration and benefits

Name of trustee		Amounts paid or benefit value			
		2023			2022
		Remuneration	Pension	TOTAL	TOTAL
		£	£	£	£
Suzanne Lees-Smith (from date of appointment to PCC)	Employment contract as Children and Families minister	34,881	1,090	35,971	26,732
Linda Knowles (to date of resignation from PCC)	Employment contract as Parish Operations Manager	nil	nil	nil	4,272
Anthony Bligh	Employment contract as Youth Minister	25,246	789	26,035	25,746

### Other transaction(s) with trustees or related parties

Name of the trustee or related party	Relationship to charity	Description of the transaction(s)	2023	2022
			£	£
Hilary Aiken	Wife of the Rector (Chairman of PCC)	Secretarial expenses	600	600
Sarah Fife	Wife of Member of PCC member (to date of resignation)	Salary & Pension as Parish Facilities Manager	4,379	17,090

# INDEPENDENT EXAMINER'S REPORT

**Report to the trustees**

**The Parochial Church Council Of The Ecclesiastical Parish Of Wisley With Pyrford**

**On accounts for the year ended**

31 December 2023

**Charity no**

1128605

**Set out on pages**

33-44

I report to the trustees on my examination of the accounts of the above charity for the year ended 31 December 2023.

**Responsibilities and basis of report**

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011.

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

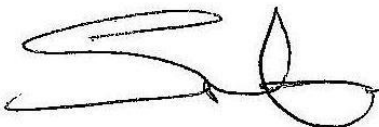
**Independent examiner's statement**

The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the Institute of Chartered Accountants of England and Wales.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Graham Norton FCA

2 Patterdale  
Coldharbour Road  
West Byfleet  
KT14 6JN

20 March 2024









